

Old 181 Wrecker Service, LLC
1351 Escondido St
Kenedy, Texas 78119
Dispatch: 830-583-9075 * Office: 830-583-2527 * Mobile: 830-400-2903
Application for Employment

We consider applicants for all positions without discrimination based on race, color, religion, creed, gender, national origin, age, marital or veteran status, disability, or any other legally protected status.

Applicant Name: _____ Date: _____

Position(s) applied for: _____

Address: _____ City: _____ State/Zip: _____

Telephone: _____ Email: _____

Full Time Part Time Temporary Date you will be available to start work: _____

Have you ever filled out an application with us before? Yes ___ No ___

If so when? _____

Have you ever been employed with us before? Yes ___ No ___

If so when? _____

Are you currently on "lay-off" status and subject to recall? Yes ___ No ___

Are you able to meet the attendance requirements? Yes ___ No ___

Do you have an objection to working overtime if necessary? Yes ___ No ___

Can you travel if required by this position? Yes ___ No ___

Have you ever been previously employed by our organization? Yes ___ No ___

Can you submit proof of legal employment authorization and identity? Yes ___ No ___

Driver's License: _____ State: _____ Social Security Number: _____

Do you currently have a CDL? Yes ___ No ___

How were you referred to us? _____

Have you ever been convicted of a criminal offense? (Include all felonies and misdemeanors other than traffic tickets.) Yes ___ No ___

If yes, please list: _____

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Have you ever had an occupational license, certification or registration suspended, revoked, probated or denied in any state? (This is not referring to a driver's license, but rather any type of work-related license, certification or registration.) Yes ___ No ___

By signing below, I certify that all information submitted with this application is accurate and complete. I understand that providing false information may result in revocation of my license and the imposition of administrative penalties. I also understand that I will be on a 90-day probation period and if I fail to complete the 90 days I will pay the applicable fees to become licensed of \$200.00 and the drug and alcohol test fee of \$100.00, being a total of \$300.00.

Signature: _____ Date: _____

Employment History

Please provide all employment information for your past four employers starting with the most recent.

Employer: _____ Position held: _____

Address: _____ Telephone: _____

Immediate supervisor and title: _____

Dates employed: From: _____ To: _____ Salary: _____

Job summary: _____

Reason for leaving: _____

May we contact this employer? Yes ___ No ___

Employer: _____ Position held: _____

Address: _____ Telephone: _____

Immediate supervisor and title: _____

Dates employed: From: _____ To: _____ Salary: _____

Job summary: _____

Reason for leaving: _____

May we contact this employer? Yes ___ No ___

Employer: _____ Position held: _____

Address: _____ Telephone: _____

Immediate supervisor and title: _____

Dates employed: From: _____ To: _____ Salary: _____

Job summary: _____

Reason for leaving: _____

May we contact this employer? Yes ___ No ___

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Employer: _____ Position held: _____
Address: _____ Telephone: _____
Immediate supervisor and title: _____
Dates employed: From: _____ To: _____ Salary: _____
Job summary: _____

Reason for leaving: _____
May we contact this employer? Yes ___ No ___

Other skills and Qualifications

Summarize any job-related training, skills, licenses, certificates, and/or other qualifications: _____

Educational History

List school name and location, years completed, course of study, and any degrees earned.
High School: _____

College: _____
Technical Training: _____
Other: _____

References

List three references, including names, telephone numbers, and years known. (Please do not include relatives or employers.)

- 1.) Name: _____ Telephone: _____ Years known: _____
- 2.) Name: _____ Telephone: _____ Years known: _____
- 3.) Name: _____ Telephone: _____ Years known: _____

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APPLICANT'S STATEMENT

I certify that answers given herein are true and complete to the best of my knowledge. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I HEREBY UNDERSTAND AND ACKNOWLEDGE THAT, IF HIRED, MY EMPLOYMENT RELATIONSHIP WITH THIS ORGANIZATION WOULD BE OF AN "AT WILL" NATURE, WHICH MEANS THAT THE EMPLOYEE MAY RESIGN AT ANY TIME AND THE EMPLOYER MAY DISCHARGE THE EMPLOYEE AT ANY TIME AND FOR ANY OR NO REASON. IT IS FURTHER UNDERSTOOD THAT THIS "AT WILL" EMPLOYMENT RELATIONSHIP MAY NOT BE CHANGED BY ANY WRITTEN DOCUMENT OR CONDUCT UNLESS SUCH CHANGE IS SPECIFICALLY ACKNOWLEDGED IN WRITING BY AN AUTHORIZED EXECUTIVE OF THIS ORGANIZATION. In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the employer.

I understand that the policy of this organization not to refuse to hire or otherwise discriminate against a qualified individual with a disability because of that person's need for reasonable accommodation as required by the Americans with Disability Act (ADA).

I also understand that if I am employed, I will be required to provide satisfactory proof of identity and legal work authorization within three days of being hire. Failure to submit such proof within the required time shall result in immediate termination of employment.

I represent and warrant that I have read and fully understand the foregoing, and that I seek employment under these conditions.

Applicant Signature: _____ Date: _____

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FOR PERSONNEL DEPARTMENT USE ONLY

Arrange Interview? Yes No

Date and Time: _____

Remarks:

INTERVIEWER DATE

Employed? Yes No Date of Employment: _____

Job Title: _____ Hourly Rate/Salary _____

Department: Driver ___ Office ___

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Provide Applicant Information

Applicant Name

First Name: _____

Middle Name: _____

Last Name: _____

Other Last Name Used or Alias: _____

Applicant Contact Information

Country: _____

Address: _____

City: _____

State: _____

Zip Code: _____

Dates of Residency: _____

Telephone: _____

Email Address: _____

Applicant does not have an email address

Application Identification

Date of Birth: _____

Social Security Number (SSN): _____

Re-enter Social Security Number (SSN): _____

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CONSUMER DISCLOSURE AND AUTHORIZATION FORM

Disclosure Regarding Background Investigation

Old 181 Wrecker Service, LLC (the "Company") may request, for lawful employment purposes, background information about you from a consumer reporting agency to determine your eligibility for a contract assignment to _____.

This background information may be obtained in the form of consumer reports and/or investigative consumer reports (commonly known as "background reports"). These background reports may be obtained at any time after receipt of your authorization and, if you are hired or engaged by the Company, throughout your volunteer assignment or your contract period.

HireRight, Inc., or another consumer reporting agency, will prepare or assemble the background reports for the Company. HireRight, Inc. is located and can be contacted by mail at 5151 California, Irvine, CA 92617, and HireRight can be contacted by phone at (800) 400-2761. Information about HireRight's privacy practices is available at www.hireright.com/Privacy-Policy.aspx.

The background report may contain information concerning your character, general reputation, personal characteristics, mode of living, and credit standing. The types of information that may be obtained include, but are not limited to: social security number verifications; address history; credit reports and history; criminal records and history; public court records; driving records; accident history; worker's compensation claims; bankruptcy filings; educational history verifications (e.g., dates of attendance, degrees obtained); employment history verifications (e.g., dates of employment, salary information, reasons for termination, etc.); personal and professional references checks; professional licensing and certification checks; drug/alcohol testing results, and drug/alcohol history in violation of law and/or company policy; and other information bearing on your character, general reputation, personal characteristics, mode of living and credit standing.

This information may be obtained from private and public record sources, including, as appropriate: government agencies and courthouses; educational institutions; former employers; personal interviews with sources such as neighbors, friends and associates; and other information sources. If the Company should obtain information bearing on your credit worthiness, credit standing or credit capacity for reasons other than as required by law, then the Company will use such credit information to evaluate whether you would present an unacceptable risk of theft or other dishonest behavior in the job for which you are being evaluated.

You may request more information about the nature and scope of any investigative consumer reports by contacting the Company. A summary of your rights under the Fair Credit Reporting Act is also being provided to you.

ADDITIONAL STATE LAW NOTICES

If you are a California, Maine, Massachusetts, New York or Washington State applicant, employee or contractor, please also note:

CALIFORNIA: Pursuant to section 1786.22 of the California Civil Code, you may view the file maintained on you by HireRight during normal business hours. You may also obtain a copy of this file, upon submitting proper identification and paying the costs of duplication services, by appearing at HireRight's offices in person, during normal business hours and on reasonable notice, or by certified mail. You may also receive a summary of the file by telephone, upon submitting proper identification and written request. HireRight has trained personnel available to explain your file to you, including any coded information, and will provide a written explanation of any coded information contained in your file. If you appear in person, you may be accompanied by one other person, provided that person furnishes proper identification. "Proper identification" includes documents such as a valid driver's license, social security account number, military identification card, and credit cards. If you cannot identify yourself with such information, HireRight may require additional information concerning your employment and personal or family history to verify your identity.

MAINE: You have the right, upon request, to be informed of whether an investigative consumer report was requested, and if one was requested, the name and address of the consumer reporting agency furnishing the report. You may request and receive from the Company, within five business days of our receipt of your request, the name, address and telephone number of the nearest unit designated to handle inquiries for the consumer reporting agency issuing an investigative consumer report concerning you. You also have the right, under Maine law, to request and promptly receive from all such agencies copies of any such reports.

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Authorization of Background Investigation

I have carefully read and understand this Disclosure and Authorization form and the attached summary of rights under the Fair Credit Reporting Act. By my signature below, I consent to preparation of background reports by a consumer reporting agency such as HireRight, Inc., and to the release of such background reports to the Company and its designated representatives and agents, for the purpose of assisting the Company in making a determination as to my eligibility to volunteer (including independent contractor assignments, as applicable), promotion, retention or for other lawful employment purposes. I understand that if the Company hires me or contracts for my services, my consent will apply, and the Company may obtain background reports, throughout my volunteer or contract period.

MASSACHUSETTS: If we request an investigative consumer report, you have the right, upon written request, to a copy of the report.

NEW YORK: You have the right, upon written request, to be informed of whether or not an investigative consumer report was requested. If an investigative consumer report is requested, you will be provided with the name and address of the consumer reporting agency furnishing the report. You may inspect and receive a copy of the report by contacting that agency. Attached below is additional information about New York law.

WASHINGTON STATE: If the Company requests an investigative consumer report, you have the right, upon written request made within a reasonable period of time after your receipt of this disclosure, to receive from the Company a complete and accurate disclosure of the nature and scope of the investigation requested by the Company. You also have the right to request from the consumer reporting agency a written summary of your rights and remedies under the Washington Fair Credit Reporting Act.

I understand that information contained in my volunteer or contractor application, or otherwise disclosed by me before or during my volunteer or contract assignment, if any, may be used for the purpose of obtaining and evaluating background reports on me. I also understand that nothing herein shall be construed as an offer of employment or contract for services.

I hereby authorize law enforcement agencies, learning institutions (including public and private schools and universities), information service bureaus, credit bureaus, record/data repositories, courts (federal, state and local), motor vehicle records agencies, my past or present employers, the military, and other individuals and sources to furnish any and all information on me that is requested by the consumer reporting agency.

By my signature below, I also certify the information I provided on and in connection with this form is true, accurate and complete. I agree that this form in original, faxed, photocopied or electronic (including electronically signed) form, will be valid for any background reports that may be requested by or on behalf of the Company.

California, Minnesota or Oklahoma applicants only: Please check this box if you would like to receive (whenever you have such right under the applicable state law) a copy of your background report if one is obtained on you by the Company.

Applicant Last Name: _____ First: _____ Middle: _____

Applicant Signature: _____ Date: _____

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**Authorization of Employee or Prospective Employee for
Release of Abstract of Driving Record**

That I, _____, am an employee or prospective employee of the company named below and that I request a copy of my official Driving Record in the State of Texas be released to my employer or prospective employer or their agent.

Driver's License #: _____ State: _____ Date of Birth: _____

Print Full Name: _____

Signature: _____ Date: _____

EMPLOYER ATTESTATION

- a) That the company named below is an employer or prospective employer of the above-named individual and that I am a representative authorized to bind said company.
- b) That **AMERICAN DRIVING RECORDS** is acting as agent on behalf of _____ to obtain the abstract of driver records of the above-named individual.
- c) That abstracts of driver record shall be used exclusively to determine whether the above-named individual should be employed to operate a commercial vehicle upon public highways, and that no information contained therein shall be divulged, sold, assigned, or otherwise transferred to any third person or party.
- d) That the information contained in the abstracts of driver records obtained from the Texas State Department of Licensing shall be used in accordance with the requirements.

Old 181 Wrecker Service, LLC _____

Company Name

1351 Escondido St., Kenedy, Texas 78119 _____

Address

Name (Print)

Date: _____

Signature

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